

YSC2019 Code of Conduct

The organisers of YSC2019 are committed to providing a conference that is welcoming and safe for all participants, is free from discrimination and harassment, and where all participants are treated with dignity and respect. Harassment is unlawful under both federal and all Australian state anti-discrimination laws, and as such, people suspected of such misconduct may be reported to authorities. Adherence to this Code of Conduct is a requirement for all conference participants and sponsors, and covers all aspects of this conference, including (but not limited to) conference sessions and breaks, all social events and all communication, including that via email or social media (including but not limited to Facebook and Twitter) associated with YSC2019.

Attendees at YSC2019 agree to refrain from engaging in unacceptable behaviour. Unacceptable behaviour includes, but is not limited to:

- Harassment, including verbal comments relating to gender, sexual orientation, disability, race, ethnicity, religion, age, national origin, gender identity or expression, or physical appearance;
- Inappropriate and/or unwanted physical contact;
- Unwelcome sexual attention, which can include inappropriate questions of a sexual nature, asking for sexual favours or repeatedly asking for dates or contact information.
- Stalking or deliberate intimidation;
- Unwanted photography or recording (if you are asked to stop photographing or recording someone, please do so; if someone indicates that they do not want to be photographed or recorded, do not record or photograph them);
- Discriminatory or sexual images in public spaces;
- Sustained or wilful disruption of talks or other events.

To report violations of this Code of Conduct, alert a member of the Response Team (names and contact details listed below). Reports may be made by people subject to, or witnesses of, unacceptable behaviour.

If an individual engages in unacceptable behaviour, the Response Team may take lawful action that they deem appropriate, including asking the individual to stop or removal of the individual from the conference without refund of registration and/or other applicable fees.

Reports of unacceptable behaviour may be communicated to the Statistical Society of Australia, and individuals who participate in unacceptable behaviour may face consequences including being barred from attending future events. Individuals who are removed from the conference will not be allowed to give any planned oral or poster presentations, and their place may be allocated to another attendee. Violations may be reported to the individual's employer or research funders. Statistical Society of Australia members may have their membership cancelled without refund of membership fees, in accordance with the Society's Code of Conduct, available at statsoc.org.au.

All efforts will be made to protect the anonymity of persons reporting violations. Persons reporting violations of the Code may request that their report remain confidential and that no further action be taken. However, if necessary for the safety of event attendees, action will be taken, including referral of the report to the Statistical Society of Australia.

This Code of Conduct is designed to ensure that this event can be enjoyed by all participants.
We hope you have an inspiring and enjoyable time.

Your YSC2019 Code of Conduct Team

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